



# Providing Recruitment Solutions to Help Business Grow With Profit.

## About Us



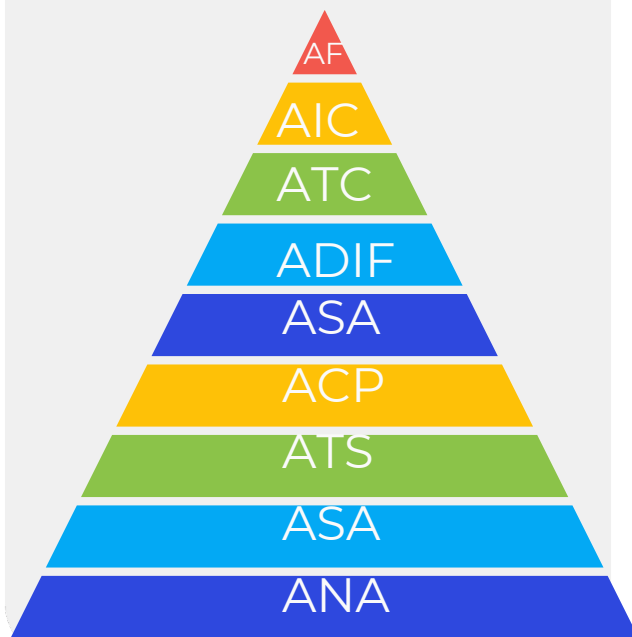
Welcome to Anvil International

At Anvil International, we are proud to be a distinguished firm at the forefront of talent acquisition and human resources management. Our unwavering commitment to excellence is reflected in our unique **9-Way Recruitment Policy**—a strategic framework crafted to identify, attract, and retain top-tier professionals while ensuring a seamless and result-driven hiring process.

What sets us apart is not just what we do, but how we do it. The 9-Way Recruitment Policy is our hallmark, combining innovation, precision, and industry expertise to deliver recruitment solutions that are both effective and future-ready. Our dedicated team of recruitment specialists works as a true partner to your organization, helping you build a high-performing, dynamic workforce that drives sustainable business growth.

At Anvil International, we don't just fill positions—we build relationships, strengthen organizations, and create lasting impact.

## Our 9 Process



## Why Choose Us?



### 12+ Years Experience

Mastery on Mid and Senior level recruitment



### Industry Expert

Specialist recruiter Only for FMCG, FMCD, FMPP, FMMD Industry



### Personalized Service

Specialist Recruiter for Across Verticals



### Rapid Value Creation

We are committed to providing innovative solutions.

## Contact Us



022-48025942



[www.anvilinternational.net](http://www.anvilinternational.net)



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## Our 9 Process

Striving Membership

National Association of Executive Recruiters



### Anvil Needs Analysis: ANA

Understand client requirements and organizational needs.

### Anvil Strategic Alignment: ASA

Develop a recruitment strategy aligned with client goals.

### Anvil Talent Sourcing: ATS

Utilize diverse channels to identify potential candidates.

### Anvil Compelling Job Postings: ACP

Craft engaging job descriptions to attract suitable applicants.

### Anvil Screening and Assessment: ASA

Conduct thorough evaluations, including skills assessments and interviews.

### Anvil Diversity and Inclusion Focus: ADIF

Promote equal opportunities and diverse candidate pools.

### Anvil Transparent Communication: ATC



Maintain clear and open communication with clients and candidates.

### Anvil Efficient Interview Coordination: AIC

Streamline the interview process for a positive experience.

### Anvil Post-Placement Follow-up: AF

Conduct follow-ups to ensure a smooth transition for new hires.

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